

7 >NBLF>G <>CBNS 1>N> <EBBN

6>HQ>GG® >IA 6>HCGJL®



			8'9'	89`SU+2/(&20#+))1\$ Sb L 9 7% =cWRSZW\Sa ^0`b. IAK&I L 7 +'. [U([' A 'G'F' Q' H&+'*%`'*. #*21*% []R'+))*\$ *) [U([' FcSPSQ	I]b0Z Rcab I L 7 b]b0Z
GSaW\ H]ZWRa 9`]aaZW\ YW\U EK79 0\R 7Zc [W\Wc [9VZ]`WRS 90b0Zgab !')*(%#&"	C]\S)'0.&*'+. C]\S		C]\S	9c`W\U]T UZcS W\ bVS [WZZ [Og`SZSOaS a [OZZ 0 []c\ba]T U0hS]ca T]` [OZRSVgRS% Pcb

E]bS\bWOZ 9V`]\WQ >SOZbV ;TTSQba 3

L]JR Rcab QO\ QOcaS SgS W`WbObW]\ O\R QO\ W\RcQS OZZS`UWQ Q]\bQQb RS` [ObWbWa W\ aS\ aWbWdS W\RdWRcOza'

E]bS\bWOZ 9V`]\WQ >SOZbV >OhO`Ra 3

E`]Z]\USR% `S^SbWbWdS Q]\bQQb]` Sf^]ac`S b] VWUV e]JR Rcab ZSdSza [Og `SacZb W\ OZZS`UWQ Q]\bQQb RS` [ObWbWa]` `Sa^W`Ob]`g aS\ aWbWhObW]\ `E`]Z]\USR Sf^]ac`S]` W\VOZObW]\]T e]JR Rcab VOa PSS\ `S^]`bSR b] QOcaS \OaOZ QO\QS`'

9O`QW\]US\WQ AWabW\ U 3

CIE 3 & L]JR Rcab 3 QO`QW\]US\WQ b] Vc [O\

?7G9 #=#`]c^ *\$ 3 & L]JR Rcab 3 QO`QW\]US\WQ b] Vc [O\

8'9' #@*\$ 3 & L]JR Rcab 3 Q]\TW` [SR QO`QW\]US\WQ b] Vc [O\

- ' 3FLMN /FA 7 B>MOLBM .

:gS 9]\bQQb 3

L]JR Rcab [Og QOcaS [SQVO\WQOZ W`WbObW]\ `?\ QOaS]T Q]\bQQb% TZcaV SgSa W [[SRWObSZg e WbV ^ZS\bg]T e ObS` T]\` Ob ZSOab *. [W\cbSa% V]ZR ZWRa O^O`b b] S\ac`S TZcaVW\U]T SOQV S\bW`S SgS' =Sb [SRWQOZ ObbS\bW]\ WT W`WbObW]\ `S`aWaba'

HYW\ 9]\bQQb 3

H] [S a^SQWsa]T e]JR Rcab [Og W\RcQS OZZS`UWQ Q]\bQQb RS` [ObWbWa]\ aS\ aWbWhSR W\RdWRcOza% Oa eSZZ Oa [SQVO\WQOZ W`WbObW]\ `SacZbW\U W\ S`gbVS [O O\R V`dSa' ?\ QOaS]T Q]\bQQb% TZcaV aYW\ e WbV ^ZS\bg]T e ObS` T]\` Ob ZSOab *. [W\cbSa' GS []dS Q]\bO [W\ObSR QZ]bVW\U O\R T]]b eSO`' =Sb [SRWQOZ ObbS\bW]\ WT W`WbObW]\ `S`aWaba]` WT RS` [ObWbWa]QQc`a' L OaV QZ]bVW\U PST]`S `ScaS'

?\VOZObW]\ 3

L]]R Rcab [Og Q0caS]Pab`cQbW]\]T \OaOZ ^OaaOUSa% `SacZbW\U W\ R`g\Saa]T \]aS% R`g Q]cUV% a\SShW\U

+ " 4 > IAGFID > IA < NJL > DB .

C] a ^ S Q W O Z ^ ` S Q 0 c b W] \ ` S _ c W ` S R T] ` V O \ R Z W \ U O \ R a b] ` O U S] T b V W a ^ `] R c Q b '
7 d] W R ^ `] Z] \ U S R P ` S O b V W \ U] T e]] R R c a b '
@ S S ^ 0 e 0 g T `] [W U \ W b W] \ a] c ` Q S 0 \ R] ^ S \ T Z O [S '

- " :ESMF@>G # 0EBHF@>G :LJKBLNFBM .

EVgaIIQOZ HbObS O\R 7^^SO`O\QS 3

7 \ OaaS [PZW\U]T a]ZWR aV]`b e]]R ^WSQSa% UzSR] \ bVS SRUS O\R TW\US` X]W\ bSR e WbV O aZUVb O`] [ObWQ]R]` L]]R Q] [^]\S\ba]T bVS ^]RcQb Q]\aWab]T XOQY ^W\S% POZaO [TW` O\R(]` SOabS`\ ZO`QV'

9VS [WQOZ E`]^S`bWsa 3

& B]ZSQcZO` T]` [cZO 3	C 7E
& B]ZSQcZO` eSWUVb 3	C 7E
& E> 3	C 7E
& 8]WZW\U(Q] \RS\ aObW] \ ^]W\b 3	C 7E
& B SZbW\U(T`SShW\U ^]W\b 3	C 7E
& 9`WbWQOZ bS [^S`Obc`S 3	C 7E
& H^SQWTTQ U`OdWbg 3	KO`WOPZS% RS^S\Ra] \ e]]R a^SQWsa
& KO^]` ^`Saac`S 3	C 7E
& KO^]` RS\ aWbg 3	C 7E
& DR]` bV`SaV]ZR 3	C 7K
& ;dO^]`ObW] \ `ObS 3	C 7K
& L ObS`(D`WZ R`Wab`WPcbW] \ Q]STTWQWS\b 3	C 7E
& KWaQ]aWbg% " d]ZObWZS(d]Z 6 +*i9 3)	
& H]ZcPWZWbg W\ eObS` 3	?\a]ZcPZS W\ Q]ZR (V]b eObS`

%"\$" <N>?FGFNS >IA ; B>@NFPFNS .

HbOPWZWbg O\R `SOQbWdWbg 3 I V`Wa ^`]RcQb Wa abOPZS'

9]\R`WbW] \ a b] Od]WR 3 7d]WR]^S\ TZO [S' E`]RcQb [Og WU\ObS Ob bS [^S`Obc`Sa SfQSSR W\U +)-i9 #-))i<\$'

?\Q] [^ObWPWZWbg eWbV KO`W]ca HcabO\QSa 3 L]]R QO\ WU\ObS W`T W\ Q] \bOQb eWbV]fgRWhW\U OUS\ba'

>OhO`R]ca :SQ] [^]aWbW] \ E`]RcQba 3 I VS` [OZ RSQ] [^]aWbW] \ ^`]RcQba W\QZcRS QO`P] \ [] \] fgRS% QO`P] \ RW] fgRS% OZRSVgRSa%]`UO\WQ OQWRa O\R ^]Zg\cQZSO` O`] [ObWQ VgR`]QO`P] \a'

>OhO`R]ca E]Zg [S`WhObW] \ 3 L WZZ \]b]QQc`'

HS\ aWbWdWbg b] BSQVO\WQOZ ? [^OQb 3 C 7E

HS\ aWbWdWbg b] HbObWQ : WaQVO`US 3 C 7E

%%" =JRF@JGJDF@>G 5ICJLH>FJI .

G]cbSa]T ; \b`g 3 ?\VOZobW]\ 0\R Q]\b0Qb eWbV aYW\ 0\R SgSa'

9V`]\WQ ;TTSQba]\ >c [0\ 3

& L]]R :cab 3

%(" =L>IMKJLN 5ICJLH>NEJI .

C]b`SUCzObSR Oa O VOhO`R]ca [ObS`Woz Pg bVS : DI #J'H' : S^O`b [S\b]T I`O`a^]`bObW] \ \$ O\R \]b ZWabSR Oa O VOhO`R]ca [ObS`Woz W\ 9O\ORWO\ I`O`a^]`baObW] \]T : O\US`]ca =]]Ra #I = : \$'

%)" ;BDOG>NJLS 5ICJLH>NEJI .

:DI	5 J'H' :S^O`b [S\b]T I`O\a^]\`bObW]\
?7G9	5 ?\bS`\ObW]\OZ 7US\Qg T]\`GSaSO`QV]\ 90\QS`
A;A	5 A]eS` ;f^]ac`S AW [Wb
A<A	5 A]eS` <ZO [[OPZS AW [Wb
C7E	5 C]b 7^^ZWQOPZS
C7K	5 C]b 7dOWZOPZS
C?DH>	5 CObW]\OZ ?\abWbcS T]\`DQQc^ObW]\OZ HOTSbg O\R >SOZbV
CEG?	5 CObW]\OZ E]ZZcbW]\ GSZSOaS ?\dS\b]\`g #90\OROS
CIE	5 CObW]\OZ I]fWQ]Z]Ug E`]U`O [
D;A	5 DQQc^ObW]\OZ ;f^]ac`S AW [Wb #D\bO`W]\$
DH>7	5 DQQc^ObW]\OZ HOTSbg O\R >SOZbV 7R [W\Wab`ObW]\
E;A	5 ES` [WaaWPZS ;f^]ac`S AW [Wb
ECDG	5 EO`bWQcZS C]b DbVS` e WaaS GSUCZOBSR #DH>7\$
HI ;A	5 HV]\`b&IS` [;f^]ac`S AW [Wb #*. [W\cbSa\$
I : =	5 I`O\a^]\`bObW]\]T : O\US`]ca =]]Ra #90\OROS
IAK	5 IV`SaV]ZR AW [Wb KOZcS
I L 7	5 IW [S&L VSUVbSR 7dS`OUS #1 V]c`a\$
I 7 L ;K	5 IW [S&e SWUVbSR 7dS`OUS ;f^]ac`S KOZcS #D\bO`W]\$
J<A	5 J^^S` <ZO [[OPZS AW [Wb
KD9	5 K]ZObWZS D`UO\WQ 9] [^]c\Ra
L > B ?H	5 L]`Y^ZOQS >OhO`R]ca BObS`WOZa ?\T]\` [ObW]\ HgabS [#90\OROS